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CRAFTING VALUED CORPORATE PROFESSIONALS
Approved by AICTE New Delhi, DTE Govt. of Maharashtra,
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Accredited by NAAC with 'A+' Grade



Student Satisfaction Survey
And
Action Taken Report
Academic Year: 2019-20



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Student Satisfaction Survey

Academic Year: 2019-20



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Report of Student Satisfaction Survey

Academic Year: 2019-20

Batch: 2018-20

<u>Sr. No.</u>	<u>Stakeholder</u>	<u>No. of Stakeholders</u>
1	Students	144

Scale of Analysis

<u>Scale</u>	<u>Interpretation</u>
4	Excellent
3	Very Good
2	Good
1	Average
0	Poor



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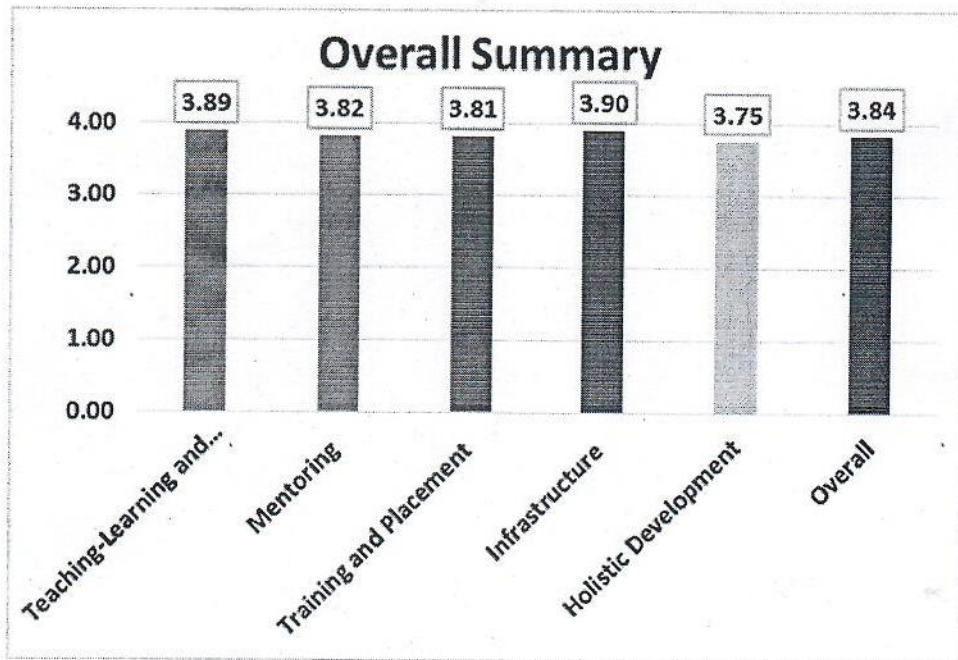
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Overall Summary

Sr. No.	Attributes	Outcome
1	Teaching-Learning and Evaluation	3.89
2	Mentoring	3.82
3	Training and Placement	3.81
4	Infrastructure	3.90
5	Holistic Development	3.75
Overall		3.84



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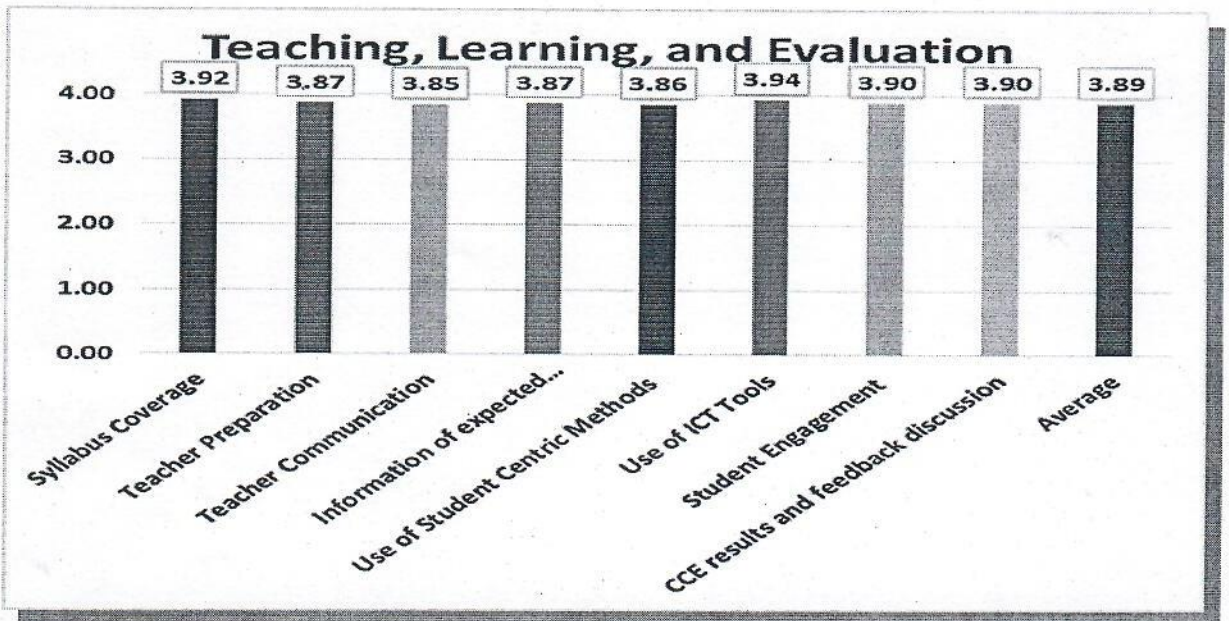
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Attribute-01: Teaching, Learning, and Evaluation

Sr. No.	Parameter	Contain	Weighted Average
1	Teaching, Learning, and Evaluation		
	Q1	The Syllabus is covered properly and completely	3.92
	Q2	Teacher prepares adequately for classes	3.87
	Q3	The teacher is able to communicate well	3.85
	Q4	Teachers inform you about your expected competencies, program outcomes and course outcomes,	3.87
	Q5	Teachers use student-centric methods, such as experiential learning, participative learning, and problem-solving methodologies for enhancing learning experiences.	3.86
	Q6	Teachers use ICT tools such as LCD Projectors, Multimedia, etc. for teaching.	3.94
	Q7	Institute makes an effort to engage students in the monitoring, review, and continuous quality improvement of the teaching-learning process.	3.90
	Q8	Continuous Concurrent Evaluation (CCE) results are discussed and feedback is given to the students.	3.90
		Average	3.89



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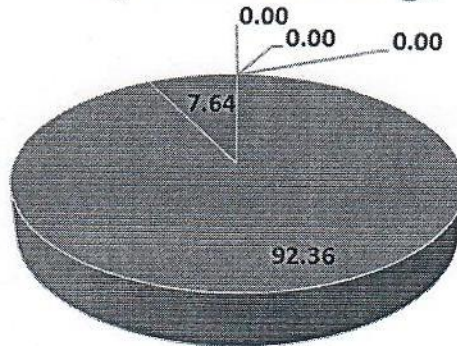
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Sr. No.	Attribute	Frequency				
		4	3	2	1	0
	Teaching learning and Evaluation	4	3	2	1	0
1.	The Syllabus is covered properly and completely	133	11	0	0	0
	Percentage	92.36	7.64	0.00	0.00	0.00

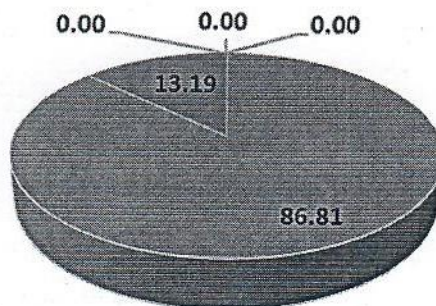
Syllabus Coverage



■ 4 ■ 3 ■ 2 ■ 1 ■ 0

Sr. No.	Attribute	Frequency				
		4	3	2	1	0
	Teaching learning and Evaluation	4	3	2	1	0
2.	Teacher prepares adequately for classes	125	19	0	0	0
	Percentage	86.81	13.19	0.00	0.00	0.00

Teacher's Preparation



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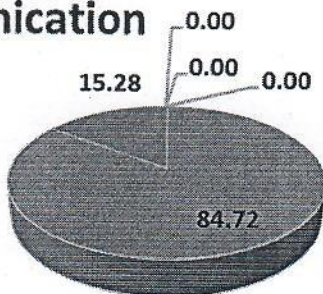
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Sr. No.	Attribute	Frequency				
		4	3	2	1	0
	Teaching learning and Evaluation	4	3	2	1	0
3.	The teacher is able to communicate well	122	22	0	0	0
	Percentage	84.72	15.28	0.00	0.00	0.00

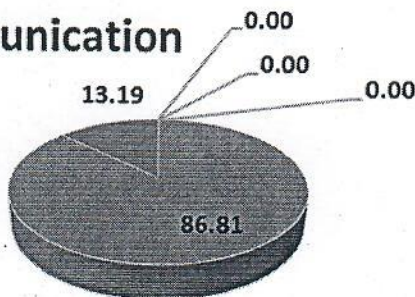
Teacher's Communication



■ 4 ■ 3 ■ 2 ■ 1 ■ 0

Sr. No.	Attribute	Frequency				
		4	3	2	1	0
	Teaching learning and Evaluation	4	3	2	1	0
4.	Teachers inform you about your expected competencies, program outcomes and course outcomes,	125	19	0	0	0
	Percentage	86.81	13.19	0.00	0.00	0.00

COs, POS, PEOs Communication



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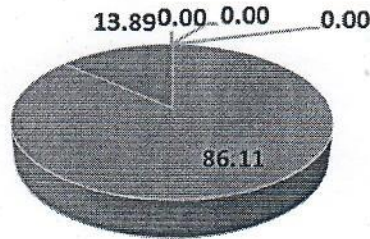
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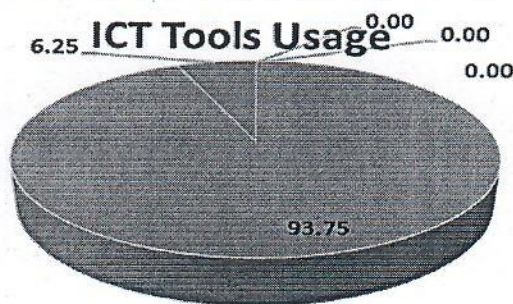
Sr. No.	Attribute	Frequency				
		4	3	2	1	0
5.	Teachers use student-centric methods, such as experiential learning, participative learning, and problem-solving methodologies for enhancing learning experiences.	124	20	0	0	0
	Percentage	86.11	13.89	0.00	0.00	0.00

Student Centric Methods



■ 4 ■ 3 ■ 2 ■ 1 ■ 0

Sr. No.	Attribute	Frequency				
		4	3	2	1	0
6.	Teachers use ICT tools such as LCD Projectors, Multimedia, etc. for teaching.	135	9	0	0	0
	Percentage	93.75	6.25	0.00	0.00	0.00



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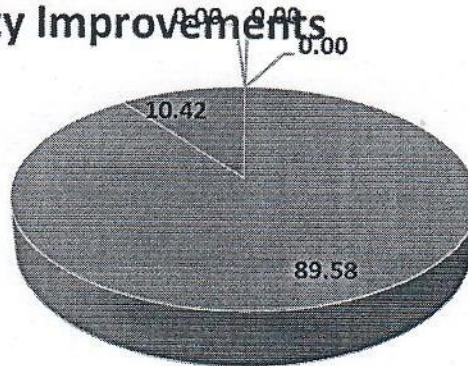
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Sr. No.	Attribute	Frequency				
	Teaching learning and Evaluation	4	3	2	1	0
7.	Institute makes an effort to engage students in the monitoring, review, and continuous quality improvement of the teaching-learning process.	129	15	0	0	0
	Percentage	89.58	10.42	0.00	0.00	0.00

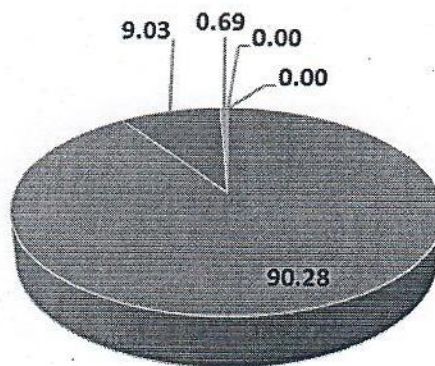
Continuous Quality Improvements



■ 4 ■ 3 ■ 2 ■ 1 ■ 0

Sr. No.	Attribute	Frequency				
	Teaching learning and Evaluation	4	3	2	1	0
8.	Continuous Concurrent Evaluation (CCE) results are discussed and feedback is given to the students.	130	13	1	0	0
	Percentage	90.28	9.03	0.69	0.00	0.00

CCE



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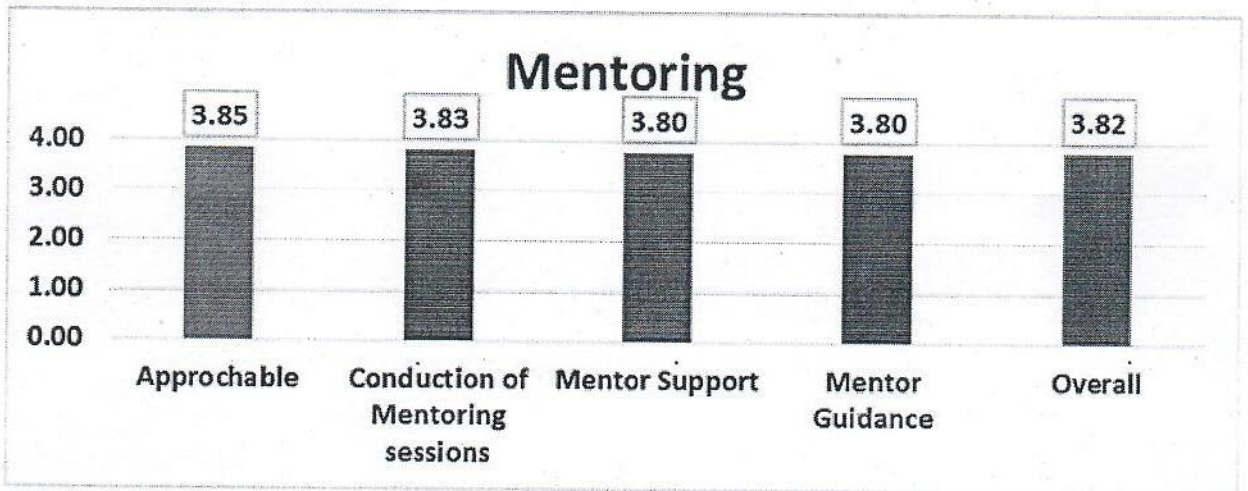
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Attribute-02: Mentoring

Sr. No.	Parameter	Contain	Weighted Average
2	Mentoring		
	Q1	The mentor is readily approachable	3.85
	Q2	Mentoring sessions are conducted on a regular basis.	3.83
	Q3	The mentor identifies your strengths and weakness and provides guidance for improvement.	3.80
	Q4	Mentor provides guidance related to academic, and career growth.	3.80
		Average	3.82



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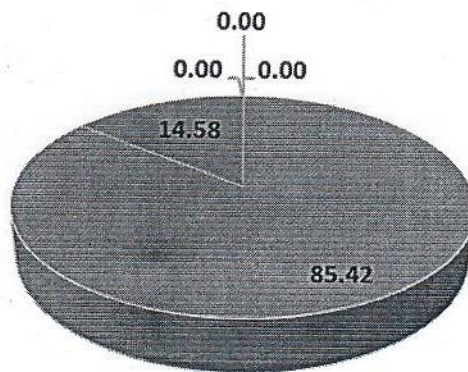
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Sr. No.	Attribute	Frequency				
	Mentoring	4	3	2	1	0
9.	The mentor is readily approachable	123	21	0	0	0
	Percentage	85.42	14.58	0.00	0.00	0.00

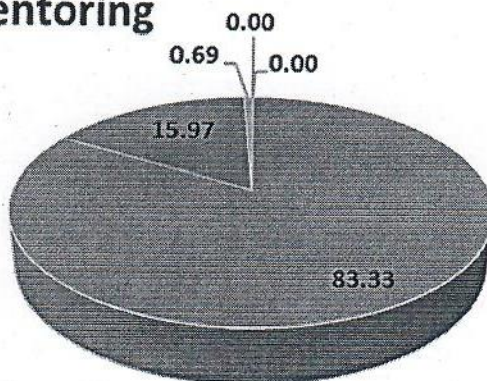
Mentoring



■ 4 ■ 3 ■ 2 ■ 1 ■ 0

Sr. No.	Attribute	Frequency				
	Mentoring	4	3	2	1	0
10.	Mentoring sessions are conducted on a regular basis.	120	23	1	0	0
	Percentage	83.33	15.97	0.69	0.00	0.00

Regularity of Mentoring



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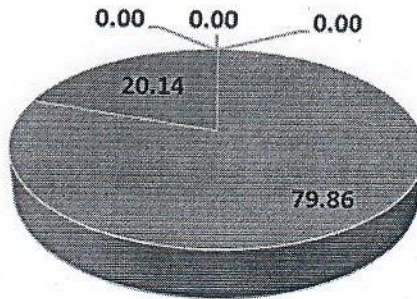
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Sr. No.	Attribute	Frequency				
	Mentoring	4	3	2	1	0
11.	The mentor identifies your strengths and weakness and provides guidance for improvement.	115	29	0	0	0
	Percentage	79.86	20.14	0.00	0.00	0.00

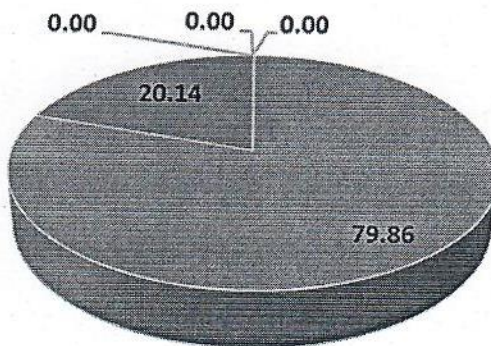
Mentoring Process



■ 4 ■ 3 ■ 2 ■ 1 ■ 0

Sr. No.	Attribute	Frequency				
	Mentoring	4	3	2	1	0
12.	Mentor provides guidance related to academic, and career growth.	115	29	0	0	0
	Percentage	79.86	20.14	0.00	0.00	0.00

Mentoring Guidance



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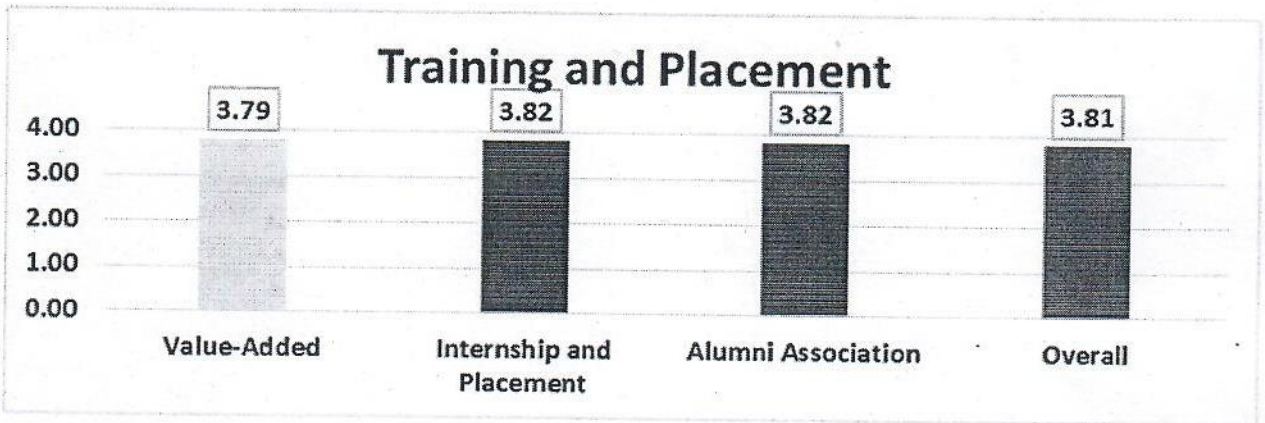
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Attribute-03: Training and Placement

Sr. No.	Parameter	Contain	Weighted Average
3	Training and Placement		
	Q1	Rate the institute on the basis of value-added and certification program for soft skills, life skills, and employability enhancement, etc.	3.79
	Q2	Rate the institute on the basis of services provided for internship and final placement	3.82
	Q3	Rate the institute on the basis of alumni association activities	3.82
		Average	3.81



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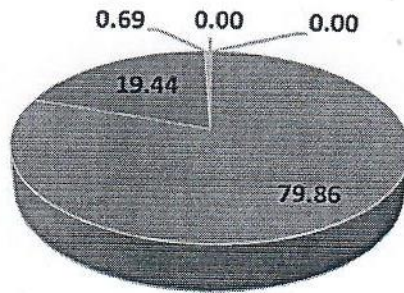
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Sr. No.	Attribute	Frequency				
		4	3	2	1	0
	Training and Placement	4	3	2	1	0
13.	Rate the institute on the basis of value-added and certification program for soft skills, life skills, and employability enhancement, etc.	115	28	1	0	0
	Percentage	79.86	19.44	0.69	0.00	0.00

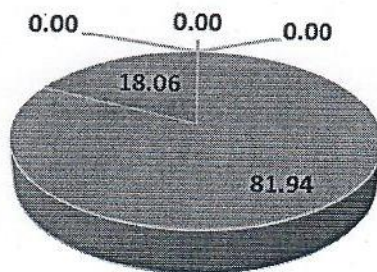
Value-added and Certifications



■ 4 ■ 3 ■ 2 ■ 1 ■ 0

Sr. No.	Attribute	Frequency				
		4	3	2	1	0
	Training and Placement	4	3	2	1	0
14.	Rate the institute on the basis of services provided for internship and final placement	118	26	0	0	0
	Percentage	81.94	18.06	0.00	0.00	0.00

Chart Title



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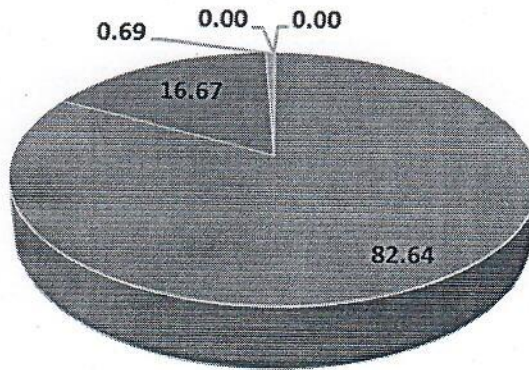
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Sr. No.	Attribute	Frequency				
		4	3	2	1	0
	Training and Placement	4	3	2	1	0
15.	Rate the institute on the basis of alumni association activities	119	24	1	0	0
	Percentage	82.64	16.67	0.69	0.00	0.00

Alumni Association



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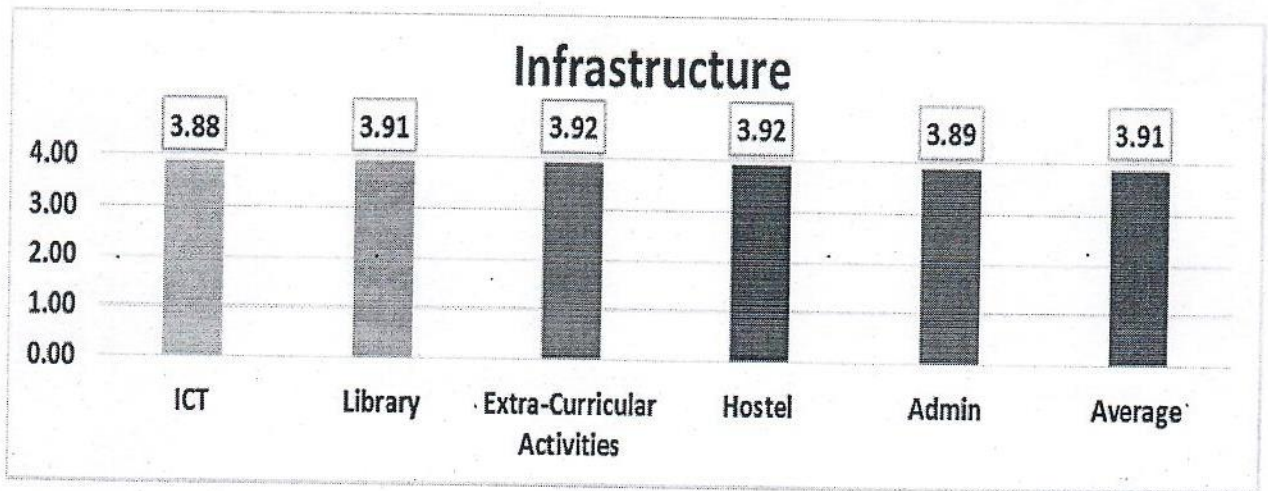
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Attribute-04: Infrastructure

Sr. No.	Parameter	Contain	Weighted Average
4	Infrastructure		
	Q1	Rate the IT facilities available in the institute	3.88
	Q2	Rate the library facilities available in the institute	3.91
	Q3	Rate the facilities available for extra-curricular activities like gymnasium, sports equipment, and cultural, etc.	3.92
	Q4	Rate the hostel facilities available in the institute	3.92
	Q5	Rate the institute's administrative services, admission support, examination conduct, etc.	3.89
		Average	3.91



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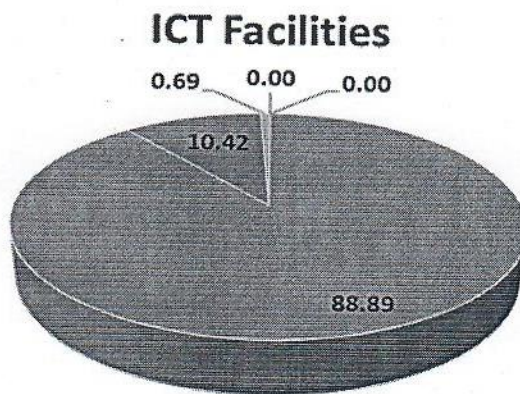
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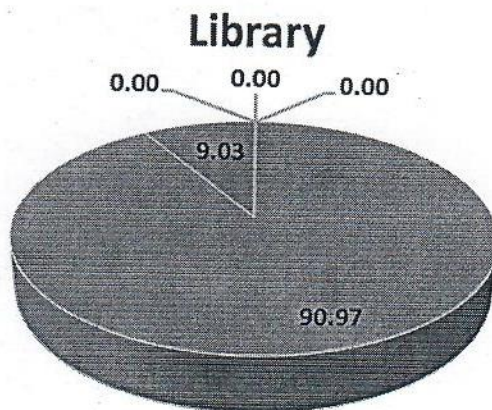


Sr. No.	Attribute	Frequency				
	Infrastructure	4	3	2	1	0
16.	Rate the ICT facilities available in the institute	128	15	1	0	0
	Percentage	88.89	10.42	0.69	0.00	0.00



■ 4 ■ 3 ■ 2 ■ 1 ■ 0

Sr. No.	Attribute	Frequency				
	Infrastructure	4	3	2	1	0
17.	Rate the library facilities available in the institute	131	13	0	0	0
	Percentage	90.97	9.03	0.00	0.00	0.00



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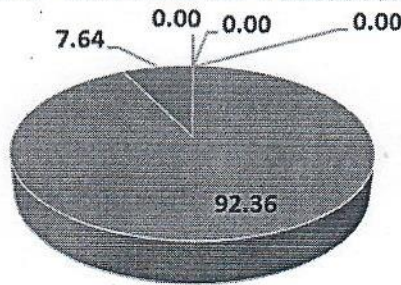
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Sr. No.	Attribute	Frequency				
	Infrastructure	4	3	2	1	0
18.	Rate the facilities available for extra-curricular activities like gymnasium, sports equipment, and cultural, etc.	133	11	0	0	0
	Percentage	92.36	7.64	0.00	0.00	0.00

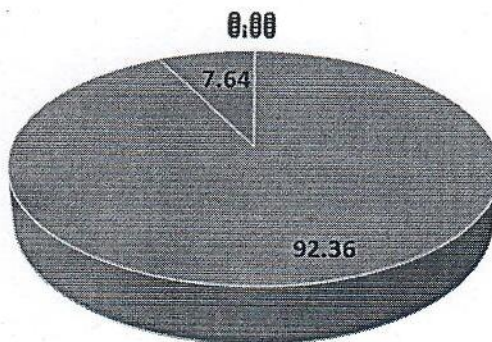
Extra-Curricular Activities



■ 4 ■ 3 ■ 2 ■ 1 ■

Sr. No.	Attribute	Frequency				
	Infrastructure	4	3	2	1	0
19.	Rate the hostel facilities available in the institute	133	11	0	0	0
	Percentage	92.36	7.64	0.00	0.00	0.00

Hostel Facilities



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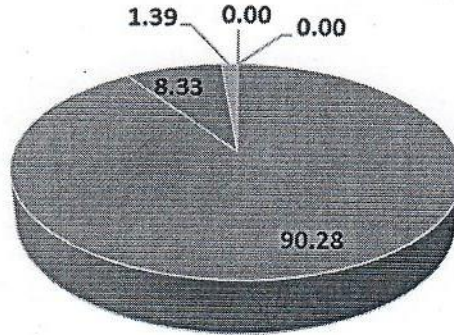
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Sr. No.	Attribute	Frequency				
	Infrastructure	4	3	2	1	0
20.	Rate the institute's administrative services, admission support, examination conduct, etc.	130	12	2	0	0
	Percentage	90.28	8.33	1.39	0.00	0.00

Administrative Services



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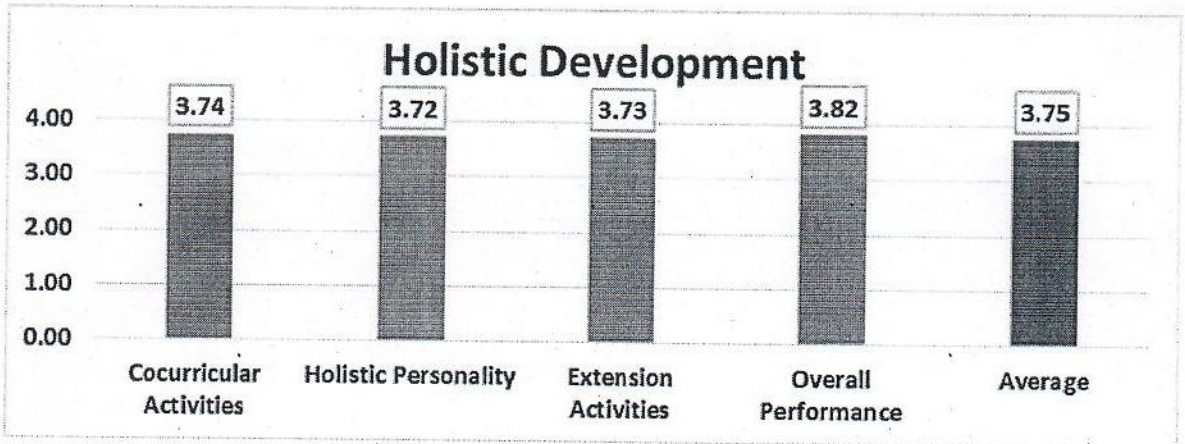
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Attribute-05: Holistic Development

Sr. No.	Parameter	Contain	Weighted Average
5	Holistic Development		
	Q1	Rate the institute on the basis of co-curricular activities like seminars, workshops, Industrial visits, field visits, etc.	3.74
	Q2	The Institute takes efforts in developing the holistic personality of the students	3.72
	Q3	Rate the institute on the basis of Extension activities like NSS, etc.	3.73
	Q4	Rate the overall performance of the Institute in providing quality education	3.82
		Average	3.75



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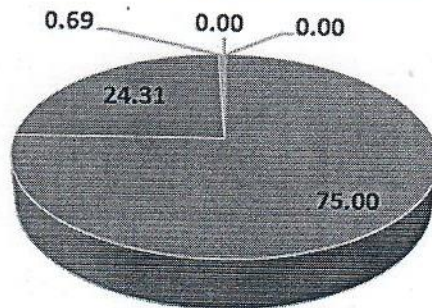
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Sr. No.	Attribute	Frequency				
	Holistic Development	4	3	2	1	0
21.	Rate the institute on the basis of co-curricular activities like seminars, workshops, Industrial visits, field visits, etc.	108	35	1	0	0
	Percentage	75.00	24.31	0.69	0.00	0.00

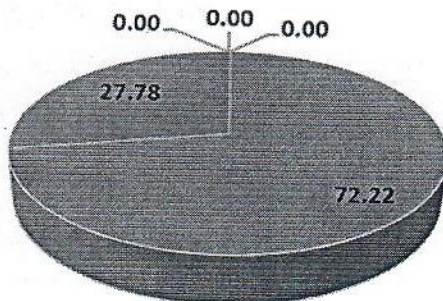
Co-curricular Activities



■ 4 ■ 3 ■ 2 ■ 1 ■ 0

Sr. No.	Attribute	Frequency				
	Holistic Development	4	3	2	1	0
22.	The Institute takes efforts in developing the holistic personality of the students	104	40	0	0	0
	Percentage	72.22	27.78	0.00	0.00	0.00

Holistic Personality Development



■ 4 ■ 3 ■ 2 ■ 1 ■ 0

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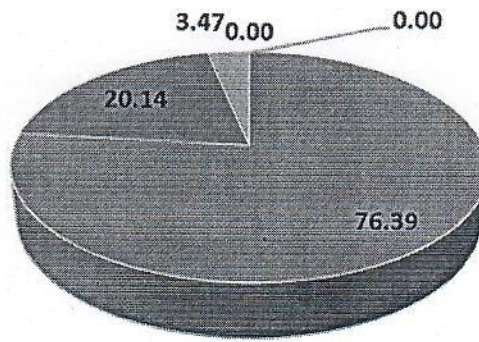
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Sr. No.	Attribute	Frequency				
	Holistic Development	4	3	2	1	0
23.	Rate the institute on the basis of Extension activities like NSS, etc.	110	29	5	0	0
	Percentage	76.39	20.14	3.47	0.00	0.00

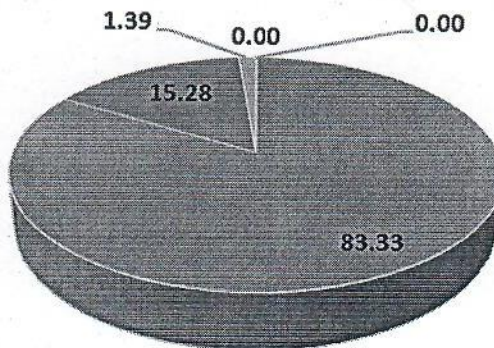
Extension Activities



■ 4 ■ 3 ■ 2 ■ 1 ■ 0

Sr. No.	Attribute	Frequency				
	Holistic Development	4	3	2	1	0
24.	Rate the overall performance of the Institute in providing quality education	120	22	2	0	0
	Percentage	83.33	15.28	1.39	0.00	0.00

Overall Performance



■ 4 ■ 3 ■ 2 ■ 1 ■ 0

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Observations and Suggestion (2019-2020):

1. Extra-curricular Activities to be organized in On-line mode.
2. More Seminars by corporate leaders are required.

Pooja Upadhyay

Dr. Pooja Upadhyay
Academic Coordinator
AISSMS IOM, Pune



Abhijit Mancharkar

Dr. Abhijit Mancharkar
Director
AISSMS IOM, Pune



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Action Taken Report

Academic Year: 2019-20



**INTERNAL QUALITY ASSURANCE CELL
(IQAC)**

Date: 08th July 2019

MINUTES OF MEETING

A meeting of the Internal Quality Assurance Cell (IQAC) was conducted and the minutes of the meeting are as follows:

- **Day & Date:** Monday, 08nd July 2019.
- **Time:** 11:00 am.
- **Venue:** Board Room, AISSMS IOM, Pune.
- **Attendees:**

Sr. No.	Name of the IQAC Member	Designation and Organization	Role
1.	Dr. Abhijit Mancharkar	Director, AISSMS IOM	Chairperson
2.	Shri. Suresh Shinde	Hon. Jt. Secretary, AISSMS	Management Representative
3.	Dr. Gauri Prabhu	Associate Professor, AISSMS IOM	Co-ordinator IQAC
4.	Dr. Pooja Upadhayay	Associate Professor, AISSMS IOM	Member (Teaching)
5.	Dr. Bhagyashri Kanhere	Assistant Professor, AISSMS IOM	Member (Teaching)
6.	Dr. Bhalchandra Bite	Assistant Professor, AISSMS IOM	Member (Teaching)
7.	Mr. Vikram Gaikwad	Sr. Resource Specialist, Tetra Pack Pvt. Ltd.	Member (Alumni)
8.	Mr. R. R. Deshpande	Joint M. D., Kirloskar Oil Engines Ltd.	Member (Industry)
9.	Mr. Vishwanath Bhargude	Jr. Clerk, AISSMS IOM	Member (Non-Teaching)



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- **Discussions and Resolutions:** The IQAC members discussed various points and decided following initiatives to be undertaken for improvement in the quality of the institute:
 1. Dr. Abhijit Mancharkar, Director welcomed all esteemed IQAC members for the meeting.
 2. Dr. Gauri Prabhu, IQAC Co-ordinator read the minutes of the last meeting held on 14th January 2019 and the Action Taken Report for the same. The IQAC members noted the Action Taken Report and confirmed the Minutes of the last Meeting.
 3. Dr. Gauri Prabhu, IQAC Co-ordinator presented the Activity Report of the Institute for the Academic Year 2018-19. The IQAC members noted the Activity Report and appreciated the efforts taken by the AISSMS IOM Team.
 4. Shri. Suresh Shinde, Hon. Jt. Secretary AISSM Society and other IQAC members congratulated the Institute for obtaining the Prestigious A+ Grade with CGPA of 3.27 from NAAC for period of five years from 04th March 2019 to 03rd March 2024. He recommended that we should continue and enhance our efforts towards achieving excellence in education.
 5. Dr. Gauri Prabhu, IQAC Co-ordinator presented the 'Exit Report' of the NAAC Peer-Team. The IQAC members discussed the same and noted the recommendations given by the NAAC Peer-Team.
 6. Dr. Abhijit Mancharkar, Director shared with the IQAC members that he is member of the Core committee established by Savitribai Phule Pune University for the revision of MBA 2019 pattern curriculum. This curriculum will be implemented from the Academic Year 2019-20. Shri. Suresh Shinde, Hon. Jt. Secretary AISSM Society has suggested that the Institute should focus on effective implementation of revised MBA 2019 pattern curriculum. Dr. Gauri Prabhu IQAC Co-ordinator suggested to organize and participate in meetings and FDPs regarding curriculum revision.
 7. Mr. R. R. Deshpande, Joint M. D., Kirloskar Oil Engines Ltd. suggested that the Institute should provide certain courses for working professionals to enhance their educational qualification. Dr. Abhijit Mancharkar, Director suggested to start educational program for working professionals.
 8. Shri. Suresh Shinde, Hon. Jt. Secretary, AISSM Society suggested to the Institute to provide infrastructural facilities to Government Organizations, Agencies, Industries, Non-Governmental Organizations, Professional Bodies, etc. for various activities like training programs, examinations, etc.



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9. Dr. Gauri Prabhu, IQAC Co-ordinator highlighted the fact that seminars and workshops conducted in the last Academic Year were highly beneficial for the students. Mr. Vikram Gaikwad, Sr. Resource Specialist, Tetra Pack Pvt. Ltd. appreciated the outcome of the seminars and workshops conducted for students in previous year. Mr. R. R. Deshpande, Joint M. D., Kirloskar Oil Engines Ltd. suggested that to address current industry needs and expectations, the Institute should continue to organize seminars and workshops on career opportunities, new trends in management domain etc.
10. It was discussed in the meeting and decided to continue the practice of conducting Psychometric Test for students to assess personality and learning levels of students, and provide professional counseling to them based on the same. Dr. Gauri Prabhu, IQAC Co-ordinator suggested to conduct the Psychometric Test and Counseling which will lead to development of holistic personality of the students.
11. Shri. Suresh Shinde, Hon. Jt. Secretary, AISSM Society, appreciated the Institute's efforts towards extension activities and social initiatives. He suggested to the Institute that the Institute should continue to organize more extension activities and social initiatives like blood donation camp, Swachh Bharat Abhiyan, Tree Plantation drives, e-waste management, environmental awareness, NSS camp for rural development, etc.
12. Shri. Suresh Shinde, Hon. Jt. Secretary AISSM Society, appreciated the Institute for conducting certification courses for employability enhancement of the students. Mr. Vikram Gaikwad, Sr. Resource Specialist, Tetra Pack Pvt. Ltd. suggested that such certification courses should be continued.
13. Dr. Bhagyashri Kanhere, IQAC Member pointed out to conduct specialization club activity on 'Skit for social awareness'.
14. Dr. Pooja Upadhyay highlighted the fact that the International Cross Cultural Interface Program conducted last year was highly beneficial for the students. She suggested to continue to organize International Cross Cultural Interface Program.
15. Mr. R. R. Deshpande, Joint M. D., Kirloskar Oil Engines Ltd. suggested that the Institute should strengthen professional relationship with Industries. Shri. Suresh Shinde, Hon. Jt. Secretary, AISSM Society suggested to establish a separate committee in this regards. Mr. R. R. Deshpande, Joint M. D., Kirloskar Oil Engines Ltd. suggested to provide professional services like MDPs, Consultancies, Research activities etc to the Industries.
16. Dr. Gauri Prabhu, IQAC Co-ordinator pointed out that the entrepreneurship development activities conducted by the Institute in the last Academic Year were very fruitful.



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Mr. Vikram Gaikwad, Sr. Resource Specialist, Tetra Pack Pvt. Ltd suggested to continue and strengthen entrepreneurial activities.

17. Shri. Suresh Shinde, Hon. Jt. Secretary, AISSM Society suggested to organize few faculty development programs for enhancing the knowledge and skills of the faculty members.

18. Dr. Bhalchandra Bite member IQAC suggested to augment the learning resources by addition of e-books for the benefit of students and faculty members.


19. Dr. Gauri Prabhu, IQAC Co-ordinator suggested to conduct Academic and Administrative Audit.

20. Shri. Suresh Shinde, Hon. Jt. Secretary, AISSM Society appreciated the ranking of the Institute in B-School survey conducted by Business World Magazine. He suggested that the Institute shall continue its participation in various reputed B-School Surveys like NIRF, AISHE, etc. to improve the brand image of the Institute.

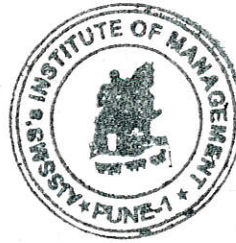
The meeting of IQAC concluded with the permission of the chair.

Dr. Gauri Prabhu IQAC Co-ordinator proposed the vote of thanks.

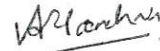
Prepared by



Dr. Gauri Prabhu
IQAC Co-ordinator
AISSMS IOM, Pune



Approved by



Dr. Abhijit Mancharkar
Chairperson-IQAC
AISSMS IOM, Pune



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**INTERNAL QUALITY ASSURANCE CELL
(IQAC)**

Date: 2th January 2020

ACTION TAKEN REPORT

A meeting of the Internal Quality Assurance Cell (IQAC) was conducted on 08nd July 2019 and the Action Taken Report is as follows:

Sr. No.	Resolution	Action Taken
1.	Contribution and Effective Implementation of MBA 2019 Curriculum Revision of Savitribai Phule Pune University	<p>a. The Director of the Institute is a member of the Core Committee established by Savitribai Phule Pune University for Revision of MBA 2019 Pattern Curriculum</p> <p>b. The faculty members have contributed in the meetings conducted for Revision of MBA 2019 Pattern Curriculum at Savitribai Phule Pune University based on the feedback collected from various stakeholders.</p> <p>c. Organized Faculty Development Program on 'Generic Electives - University Level Courses' for MBA 2019 Revised Curriculum based on OBE and CBCS & Grading System on 10th July 2019</p> <p>d. The faculty members have participated in the FDP's for effective implementation of MBA 2019 Pattern Curriculum</p> <p>e. The teaching-learning process was transformed as per Outcome Based Education (OBE)</p>
2.	Program for Working Professionals	The Institute has applied on 13th August 2019 and received approval for Establishment of Study Centre for MBA Distance Education approved by School of Open Learning SPPU on 22 August 2019.
3.	Exam Centre for Infrastructure Utilization	The Institute has applied on 15th September 2019 and Established National Test Center approved by National Testing Agency on 13 December 2019.
4.	Seminar and Workshops	<p>a. The Institute has conducted Seminar on 'Fitness Mantras for Good Health' as a part of Fit India Movement on the occasion of National Sports Day on 29th August 2019.</p>



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Sr. No.	Resolution	Action Taken
4.	Seminar and Workshops	b. The Institute has conducted Seminar on 'Campus to Corporate:-Career Opportunities in Insurance Field' on 17 th October 2019
		c. The Institute has conducted Seminar on 'Pre-Requisites in Information, Network Security & Security Management' on 17 th October 2019
		d. The Institute has conducted Seminar on 'CII Yuva Chapter Briefing Session' on 18 th October 2019
		e. The Institute has conducted Seminar on 'CII Session: Human Values for MBA Graduates' on 18 th October 2019
		f. The Institute has conducted Seminar on 'Campus to Corporate Industry Needs & Expectations' on 19 th October 2019
		g. The Institute has conducted Seminar on 'Human Rights' on 19 th October 2019
		h. The Institute has conducted Seminar on 'IPR' 26 th October 2019
		i. The Institute has organized 'Workshop on 'E-Learning Resources' on 13 th November 2019
		j. The Institute has conducted Seminar on 'Competitive Exam Guidance' on 16 th November 2019
		k. The Institute has conducted Seminar on 'Career Opportunities in Various Functional Areas of Management & Specialization Selection-I' on 27 th November 2019
		l. The Institute has conducted Seminar on 'Career Opportunities in Various Functional Areas of Management & Specialization Selection-II' on 27 th November 2019
		m. The Institute has organized Workshop on 'Digital Business' on 3 rd December 2019
		n. The Institute has organized Workshop on 'Workshop on Business Research Methods' on 06 th December 2019



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Sr. No.	Resolution	Action Taken
4.	Seminar and Workshops	o. The Institute has organized Workshop on 'Workshop on Application of Statistics in Business Research' on 06 th December 2019
		Few more activities are planned in second term of Academic Year 2019-20.
5.	Psychometric Testing and Professional Counselling based on the Test Result	a. The Institute has conducted Psychometric Test for MBA I Year Sem I on 12 th October 2019 and 14 th October 2019
		Few more Psychometric Testing and Professional Counselling activities are planned in second term of Academic Year 2019-20.
6.	Extension Activities and Social Initiatives	a. The Institute organized Blood Donation Camp on 16 th July 2019
		b. The Institute Visited to Paraplegic Rehabilitation Centre on the occasion of Independence Day on 15 th August 2019
		c. The Institute has organized One Day 'Labour Training Camp and Tree Plantation' under Clean and Healthy Bharat Abhiyan at Savitribai Phule Pune University on 18 th August 2019
		d. The Institute has organized Special Flood Relief Camp to Rebuild Kolhapur from 19 th August 2019 to 22 nd August 2019
		e. The Institute has celebrated Sadbhavana Diwas on 20 th August 2019
		f. The Institute has organized Blood Donation Camp on the occasion of Teachers' Day in collaboration with Sassoon Hospital, Pune on 04 th September 2019
		g. The Institute has celebrated NSS Day on 24 th September 2019
		h. The Institute has organized Tree Plantation Drive as a part of Maharashtra Government's Plantation Program on 27 th September 2019
		i. The Institute has organized Anti Plastic Drive on 30 th September 2019



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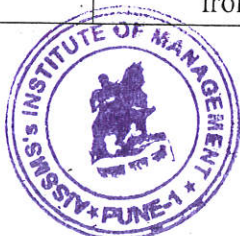
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Sr. No.	Resolution	Action Taken
6.	Extension Activities and Social Initiatives	j. The Institute has celebrated Gandhi Jayanti: Swachh Bharat Abhiyan on 2 nd October 2019
		k. The Institute has organized Swachh Bharat Abhiyan: Cleanliness Drive of Mula-Mutha River on 2 nd October 2019
		l. The Institute has organized Workshop on 'De - Addiction' on 04 th October 2019
		m. The Institute has organized Voters Awareness Campaign on 18 th October 2019
		n. The Institute has celebrated Rashtriya Ekta Divas on the occasion of Sardar Vallabhbhai Patel Birth Anniversary - Unity Day from 24 th October 2019 to 31 st October 2019
		o. The Institute has celebrated Vigilance Awareness Week from 28 th October 2019 to 02 nd November 2019
		p. The Institute has celebrated Samvidhan Divason 26 th November 2019
		Few more activities are planned in second term of Academic Year 2019-20.
7.	Certification Courses	a. The Institute has organized Certification course on Soft Skill Module II from 26th August 2019 to 30th August 2019.
		b. The Institute has organized Employability Enhancement Course on 'Soft Skill' from 16th September 2019 to 28th September 2019
		c. The Institute has organized certification Course on Goods and Services Tax from 24th August 2019 to 12th October 2019
		d. The Institute has organized certification Course on Digital Marketing from 24th August 2019 to 12th October 2019
		a. The Institute has organized certification Course on Employee Engagement and Retention Strategies from 24th August 2019 to 12th October 2019



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Sr. No.	Resolution	Action Taken
7.	Certification Courses	Few more certification courses are planned in second term of Academic Year 2019-20.
8.	Specialization Club Activities	The Institute has planned Specialization Club Activities in 2 nd Term of Academic Year 2019-20
9.	International Cross Cultural Interface Program	The Institute has planned International Cross Cultural Interface Program in SEM-II of Academic Year 2019-20
10.	Interaction with authors of inspirational books	The Institute has planned Interaction with authors of inspirational books in SEM-II of Academic Year 2019-20
11.	Industry-Institute Interface and Management Development Programs (MDPs) and Consultancy	a. The Institute established Industry-Institute Interface Cell on 19th September 2019
		b. The Institute has signed MOU with Confederation of Indian Industries (CII) on 26 th September 2019.
		c. The Institute has conducted MDP on 'Team work for Bank Managers' for Bank of Maharashtra on 20th November 2019
		d. The Institute has conducted MDP on MDP on 'Financial Planning for Managers' for Bank of Maharashtra on 21st November 2019
		e. The Institute has conducted MDP on 'Selling Skills' for Yes Bank on 12th December 2019
		Few more activities are planned in second term of Academic Year 2019-20.
12.	Entrepreneurship Development	The Institute has conducted Business Ideation Competition on 17 th October 2019.
		Certification course on Entrepreneurship is planned in second term of Academic Year 2019-20.
13.	Faculty and Staff Members Development	a. Organized Faculty Development Program on 'Generic Electives - University Level Courses' for MBA 2019 Revised Curriculum based on OBE and CBCS & Grading System on 10th July 2019
		b. The Institute has organized FDP on 'Effective Use of Media' on 15th July 2019



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Sr. No.	Resolution	Action Taken
13.	Faculty and Staff Members Development	c. The Institute has organized Personal Counseling for Staff by IHHI on 14th October, 2019 onwards
		d. The Institute has organized Internal Staff Development Program on 'Teamwork' on 19th December 2019
		e. The Institute has organized Internal Staff Development Program on 'ERP' on 20th December 2019
		Few more activities are planned in second term of Academic Year 2019-20.
14.	Augmentation of E-Learning Resources	The Institute has purchased e-books from EBSCO to strengthen learning resources.
15.	Academic and Administrative Audit	The Institute has conducted Academic and Administrative Audit on 20 th August 2019
16.	Participation in B-School Survey	The Institute has participated in B-school survey conducted by Chronical magazine

Prepared by

Dr. Gauri Prabhu
IQAC Co-ordinator
AISSMS IOM, Pune



Approved by

Dr. Abhijit Mancharkar
Chairman-IQAC
AISSMS IOM, Pune



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INTERNAL QUALITY ASSURANCE CELL (IQAC)

Date: 03rd January 2020

Minutes of Meeting

A meeting of Internal Quality Assurance Cell (IQAC) was conducted and the minutes of the meeting are as follows:

- **Day and Date:** Friday, 03rd January 2020.
- **Time:** 03:00 pm.
- **Venue:** Board Room, AISSMS IOM.
- **Attendees:**

Sr. No.	Name of the IQAC Member	Designation and Organization	Role
1.	Dr. Abhijit Mancharkar	Director, AISSMS IOM	Chairperson
2.	Shri. Suresh Shinde	Hon. Jt. Secretary, AISSMS	Management Representative
3.	Dr. Gauri Prabhu	Associate Professor, AISSMS IOM	Co-ordinator IQAC
4.	Dr. Pooja Upadhayay	Associate Professor, AISSMS IOM	Member (Teaching)
5.	Dr. Bhagyashri Kanhere	Assistant Professor, AISSMS IOM	Member (Teaching)
6.	Dr. Bhalchandra Bite	Assistant Professor, AISSMS IOM	Member (Teaching)
7.	Mr. Vikram Gaikwad	Sr. Resource Specialist, Tetra Pack Pvt. Ltd.	Member (Alumni)
8.	Mr. R. R. Deshpande	Joint M. D., Kirloskar Oil Engines Ltd.	Member (Industry)
9.	Mr. Vishwanath Bhargude	Jr. Clerk, AISSMS IOM	Member (Non-Teaching)



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Discussion and Resolutions: The IQAC Members discussed various points and decided following initiatives to be undertaken for improvement in the quality of the Institute

1. Dr. Abhijit Mancharkar, Director welcomed all esteemed IQAC members for the meeting.
2. Dr. Gauri Prabhu, IQAC Co-ordinator read the minutes of the last meeting held on 08th July 2019 and the Action Taken Report for the same. The IQAC members noted the Action Taken Report and confirmed the Minutes of the Last Meeting.
3. Mr. R. R. Deshpande, Joint M. D., Kirloskar Oil Engines Ltd. appreciated the establishment of Industry Institute Interface Cell by the Institute. He suggested that the Industry Institute Interface Cell should conduct more MDPs and Consultancy activities.
4. Dr. Bhalchandra Bite, Member IQAC pointed out the significance of the Alumni Interaction and Alumni contributions to various activities and initiatives in the Institute. Mr. Vinayak Gaikwad, Sr. Resource Specialist, Tetra Pack Pvt. Ltd. suggested to organize alumni interaction with present batch students.
5. Shri. Suresh Shinde, Hon. Jt. Secretary, AISSM Society congratulated the Institute for establishing Ph.D. Research Centre approved by Savitribai Phule Pune University under Faculty of Commerce and Management. It was discussed and a need was felt to have statistical software to facilitate research activities of faculty members and research scholars. Dr. Pooja Upadhyay, Member IQAC suggested to purchase IBM-SPSS software for research. It was discussed and a need was felt to acquaint the research scholars and faculty members with the modern techniques of research methodology. Dr. Pooja Upadhyay suggested to organize workshop on research methodology for research scholars and faculty members.
6. Dr. Abhijit Mancharkar, Director pointed out the need to inculcate reading habits amongst students. It was decided to organize various activities like interaction with authors of inspirational books, book exhibition, etc.
7. Dr. Gauri Prabhu, IQAC Co-ordinator suggested that seminars and workshops should be organized to make the students aware about the opportunities in foreign countries, latest technologies, etc.
8. Mr. Vinayak Gaikwad, Sr. Resource Specialist, Tetra Pack Pvt. Ltd. suggested to orient the faculty members towards new technologies used for effective management in



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business organizations. Dr. Gauri Prabhu suggested to organize seminar for the faculty members in this regards.

9. Dr. Bhagyashri Kanhere, Member IQAC suggested to organize competition on budget analysis under specialization club.

The meeting of IQAC concluded with the permission of the chair.

Dr. Gauri Prabhu, IQAC Co-ordinator proposed the vote of thanks.

Prepared by
Dr. Gauri Prabhu
IQAC Co-ordinator
AISSMS IOM, Pune



Approved by
Dr. Abhijit Mancharkar
Chairman-IQAC
AISSMS IOM, Pune



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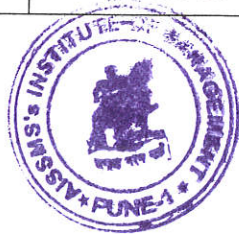
INTERNAL QUALITY ASSURANCE CELL (IQAC)

Date: 16th July 2020

ACTION TAKEN REPORT

A meeting of the Internal Quality Assurance Cell (IQAC) was conducted on 03rd January 2020 and the Action Taken Report is as follows:

Sr. No.	Resolution	Action Taken
1.	Seminar and Workshops	a. The Institute has conducted Seminar on 'Career Opportunities in Foreign Countries for Management Students' on 08 th January 2020
		b. The Institute has organized Workshop on 'CII Yuva Employability Enhancement Program' on 18 th January 2020
		c. The Institute has conducted Seminar on 'Chhatrapati Shivaji Maharaja - The Management Guru' on 24 th January 2020
		d. The Institute has organized Workshop by 'CII Yuva Employability Enhancement Program' on 25 th January 2020
		e. The Institute has organized Workshop on 'EBSCO' on 24 th February 2020
		f. The Institute has organized Workshop by 'CII Yuva Employability Enhancement Program' on 29 th February 2020
		g. The Institute has conducted Seminar on 'Career Guidance' as part of Alumni Interaction Series I from 18 th May 2020 to 22 nd May 2020
		h. The Institute has conducted Seminar on 'Career Guidance' as part of Alumni Interaction Series II' from 18 th May 2020 to 22 nd May 2020
2.	Psychometric Testing and Professional Counseling based on Test Results	The Institute has organized Psychometric Test Counseling Session for MBA I Year from 20 th January 2020 to 21 st January 2020
3.	Extension Activities and Social Initiatives	a. The Institute has celebrated Marathi Bhasha Sanvardhan Pandharwada: Marathi Books Exhibition from 1st January 2020 to 15th January 2020
		b. The Institute has organized NSS Camp at Pisrave Village from 11 th January 2020 to 17 th January 2020



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Sr. No.	Resolution	Action Taken
3.	Extension Activities and Social Initiatives	c. The Institute has celebrated Lokshahi Pandharawada from 26 th January 2020 to 10 th February 2020
		d. The Institute has organized E-Waste Pledge ceremony on 02 nd February 2020
		e. The Institute has celebrated Wetland Day 04 th February 2020
		f. The Institute has celebrated Marathi Bhasha Gaurav Din - 'Vicharvinimay & Charchasatra' on 27 th February 2020
		g. The Institute conducted Mask Making & Distribution activity on 21 st April 2020
		h. The Institute has conducted 'Covid-19 Awareness' from 14 th April 2020 to 21 st April 2020
		i. The Institute has conducted Grocery Distribution camp on 13 th April 2020 and 07 th May 2020
		j. The Institute has conducted Arogya Setu App / iGOT App Download Awareness Campaign from 18 th April 2020 to 07 th May 2020
		k. The Institute has conducted Maze Kutumb Mazi Jababdari: Health Survey of Families on 22 nd April 2020
		l. The Institute has organized Oath of Corona Nirmulan on 02 nd April 2020
		m. The Institute has organized Pledge of Janata Curfew on 02 nd April 2020
		n. The Institute has participated in World Tobacco Day Quiz Participation on 31 st May 2020
		o. The Institute has organized Spitting Kills Campaign to prevent spread of Covid-19 in the Month of April – May 2020
4.	Certification Course and Value Added Program	The Institute has conducted Certification Course on Entrepreneurship from 02nd March 2020 to 06th March 2020
5.	Specialization Club Activities	a. The Institute has conducted Specialization Club Competition on 'Skit Presentations on Social Awareness' on 04 th February 2020



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Sr. No.	Resolution	Action Taken
5.	Specialization Club Activities	b. The Institute has conducted Specialization Club Competition on 'Budget Analysis' on 04 th February 2020
6.	International Cross Cultural Interface Program	Due to outbreak of Covid-19 Pandemic it was suspended.
7.	Management Development Programs and Consultancies	a. The Institute has conducted MDP on 'Soft Skills For Management Professionals' for Excello Investment Consultancy Pvt. Ltd. on 24 th January 2020
		b. The Institute has conducted MDP on 'Personal Selling Skills' for VIT's Software 05 th February 2020
		c. The Institute has conducted MDP on 'Strategic Business Decision Making' for Rushikesh Import Export on 11 th February 2020
		d. The Institute has conducted MDP on 'Strategic Business Decision Making' for Rushikesh Import Export on 13 th February 2020
		e. The Institute has conducted MDP on 'Soft Skill for Entrepreneurs' for KJT & Associates on 12 th March 2020
		f. The Institute has conducted MDP on 'Digital Marketing' for Impact India Media Consultants on 01 st April 2020
8.	Entrepreneurship Development	g. The Institute has conducted Certification course on 'Entrepreneurship' from 02 nd March 2020 to 06 th March 2020
9.	Faculty and Staff Members Development	a. The Institute has organized Personal Counseling for Staff by IHHI from 13th January 2020 onwards
		b. The Institute has organized Webinar on 'Cloud Computing' by Mr. Satish Bora, CPO, Whizible, Pune on 14th May 2020
		c. The Institute has organized Online Workshop on 'Research Methodology' from 18th May 2020 to 22nd May 2020
		d. The Institute conducted Internal FDP from 25th May 2020 to 29th May 2020
10.	Participation in B-School Survey	a. Participated in All India Survey on Higher Education (AISHE) for 2019-20
		b. The Institute has participated in National Institutional Ranking Framework (NIRF) for 2019-20



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Sr. No.	Resolution	Action Taken
10.	Participation in B-School Survey	d. Participated in Chronicle Magazine 2020 B-school Survey and ranked 53rd All India Level
11.	Alumni Engagement	a. The Institute has organized Coffee with Alumni Mr. Partha Joshi, AGM & NPI, Bennett Coleman & Co. Ltd. (Times Group) on 27 th February 2020
		b. The Institute has organized Alumni Meet on 07 th March 2020
		c. The Institute has conducted Seminar on 'Career Guidance' as part of Alumni Interaction Series I from 18 th May 2020 to 22 nd May 2020
		d. The Institute has conducted Seminar on 'Career Guidance' as part of Alumni Interaction Series II from 18 th May 2020 to 22 nd May 2020
12.	Ph.D. Research Center Activities	a. For the Academic Year 2019-20 total 07 research scholars have registered for Ph. D.
		b. The Institute has organized Online Workshop on 'Research Methodology' from 18th May 2020 to 22nd May 2020
		c. The Institute has initiated the Purchase process of IBM SPSS on 06th January 2020
13.	Inculcating Reading Habits Among Students	a. The Institute has organized 'Author Speaks Program' by Mr. Yatin Chodnekar, Author of Two Best Seller Books - Life of CXO & Your Winning Formula, Mumbai on 14th March 2020.
		b. The Institute has celebrated Marathi Bhasha Sanvardhan Pandharwada: Marathi Books Exhibition from 1st January 2020 to 15th January 2020
		c. The Institute has subscribed 'Business Standard' newspaper and budget issue for students.

Prepared by

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Approved by

Abhijit

Dr. Abhijit Mancharkar
Chairman-IQAC
AISSMS IOM, Pune



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