

#### INSTITUTE OF MANAGEMENT





# Feedback Analysis and Action Taken Report Of MBA Curriculum

(2021-22)



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## Feedback Analysis of MBA Curriculum

(2021-22)



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CRAFTING VALUED CORPORATE PROFESSIONALS
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Accredited by NAAC with 'A+' Grade

#### Teacher's Feedback about MBA Curriculum

Tick Mark (✓) where appropriate  Sr. Ratings → A	Acade	enic Year:	Syllabus Patte	ern:		
The Curriculum of MBA Program is design to cover all dimensions & electives focusing on Experiential Learning.  The Curriculum of MBA Program is a blend of management concepts & their applications.  The Curriculum of MBA Program is design to cover all dimensions of Courses in detail.  The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.  The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.  The Curriculum of MBA Program is a blend of management concepts & their applications.  The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.  Learning Resources prescribed in the MBA Curriculum are relevant, adequate & useful.  The Curriculum of MBA Program has appropriate Concurrent Evaluation & University Evaluation Pattern.		Tick Mark (✓) w	here appropriate	)		
The Curriculum of MBA Program clearly defines Program & Course Objectives.  The Curriculum of MBA Program is Comprehensive & Extensively covers desired Competencies & Skills.  The Curriculum of MBA Program is design to cover all dimensions of Courses in detail.  The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.  The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.  The Curriculum of MBA Program is a blend of management concepts & their applications.  The Curriculum of MBA Program incorporates latest trends in management.  The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.  Learning Resources prescribed in the MBA Curriculum are relevant, adequate & useful.  The Curriculum of MBA Program has appropriate Concurrent Evaluation & University Evaluation Pattern.			5.277	1000	10.75	75.7
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2. Comprehensive & Extensively covers desired Competencies & Skills.  3. The Curriculum of MBA Program is design to cover all dimensions of Courses in detail.  The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.  The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.  6. The Curriculum of MBA Program is a blend of management concepts & their applications.  7. In Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.  9. Learning Resources prescribed in the MBA Curriculum of MBA Program has appropriate Concurrent Evaluation & University Evaluation Pattern.	1.					
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4. If exibility & offers wide basket of specializations & electives focusing on Experiential Learning.  The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.  6. The Curriculum of MBA Program is a blend of management concepts & their applications.  7. The Curriculum of MBA Program incorporates latest trends in management.  The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.  9. Learning Resources prescribed in the MBA Curriculum are relevant, adequate & useful.  The Curriculum of MBA Program has appropriate Concurrent Evaluation & University Evaluation Pattern.	3.					
5. Choice Based Credit & Grading System as per Current Practices in Education System.  6. The Curriculum of MBA Program is a blend of management concepts & their applications.  7. The Curriculum of MBA Program incorporates latest trends in management.  The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.  9. Learning Resources prescribed in the MBA Curriculum are relevant, adequate & useful.  The Curriculum of MBA Program has appropriate Concurrent Evaluation & University Evaluation Pattern.	4.	flexibility & offers wide basket of specializations & electives focusing on				
management concepts & their applications.  The Curriculum of MBA Program incorporates latest trends in management.  The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.  Learning Resources prescribed in the MBA Curriculum are relevant, adequate & useful.  The Curriculum of MBA Program has appropriate Concurrent Evaluation & University Evaluation Pattern.	5.	Choice Based Credit & Grading System as per				
Italiant trends in management.  The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.  Learning Resources prescribed in the MBA Curriculum are relevant, adequate & useful.  The Curriculum of MBA Program has appropriate Concurrent Evaluation & University Evaluation Pattern.	6.					
8. according to changes in needs & concerns of the Industry.  9. Learning Resources prescribed in the MBA Curriculum are relevant, adequate & useful.  The Curriculum of MBA Program has appropriate Concurrent Evaluation & University Evaluation Pattern.	7.	latest trends in management.			- Advisor	
Curriculum are relevant, adequate & useful.  The Curriculum of MBA Program has appropriate Concurrent Evaluation & University Evaluation Pattern.	8.	according to changes in needs & concerns of the				
10. appropriate Concurrent Evaluation & University Evaluation Pattern.	9.					
11. Overall Rating on MBA Curriculum	10.	appropriate Concurrent Evaluation & University				
	11.	Overall Rating on MBA Curriculum				

Signature of the Faculty:

DIRECTOR
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#### Student's Feedback about MBA Curriculum

Sr.	Ratings →	A	В	C	D
No.	Particulars ↓	Very Good	Good	Satisfactory	Unsatisfactory
1.	The Curriculum of MBA Program is Comprehensive & Extensively covers desired Competencies & Skills.				
2.	The Curriculum of MBA Program is design to cover all dimensions of Courses in detail.				
3.	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.				
4.	The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.				
5.	The Curriculum of MBA Program is a blend of management concepts & their applications.			35.10	
6.	The Curriculum of MBA Program incorporates latest trends in management.				
7.	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.				0
8	Learning Resources prescribed in the MBA Curriculum are relevant, adequate & useful.				
9	The Curriculum of MBA Program has appropriate Concurrent Evaluation & University Evaluation Pattern.				
10	Overall Rating on MBA Curriculum				
Sugges	stions for improvement in MBA Curriculum:				7. ————————————————————————————————————



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Parent	Name:	Ward's Name	:		
Acade	mic Year:	Syllabus Patt	ern: 2019		
	Tick Mark (✓) wl	nere appropriate	2		
Sr.	Ratings →	A	В	С	D
No.	Particulars \	Very Good	Good	Satisfactory	Unsatisfactory
Î.	The Curriculum of MBA Program is designed to enhance employability & result in better career opportunities.				
2.	The Curriculum of MBA Program is designed to develop Holistic Personality of a student.				
3.	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.				
4.	The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.				
5.	The Curriculum of MBA Program is a blend of management concepts & their applications.				
6.	The Curriculum of MBA Program incorporates latest trends in management.				
7.	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.				
8	Overall Rating on MBA Curriculum				
Sugge	stions for improvement in MBA Curriculum:	- 17 June 141			
Signat	ure of the Parent:	COPY	N. C.		

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### Employer's Feedback about MBA Curriculum

	e of the Employer:				
	e of the Manager:				
	e of the Employee (Alumni):				
Acada	Sylla	labus Pattern: 20	19		No.
	Tick Mark (✓) w	here appropriate	e		
Sr.	Ratings →	A	В	C	
No.	Particulars \	Very Good	Good	Satisfactory	D Unsatisfactory
1.	The Curriculum of MBA Program is designed to develop Holistic Personality of a student.				
2.	The Curriculum of MBA Program is designed to make management graduates employment ready.				
3.	The Curriculum of MBA Program is Comprehensive & Extensively covers desired Competencies & Skills.				<i>[</i> , ]
4.	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.				
5.	The Curriculum of MBA Program is a blend of management concepts & their applications.				
6.	The Curriculum of MBA Program incorporates latest trends in management.				
7.	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.				
8.	Overall Rating on MBA Curriculum				
Sugges	stions for improvement in MBA Curriculum:	IE COPY			
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Signatu	re of the Manager: DIRECTO	IR ITUTE OF	AND ANS		







### Alumni Feedback (Syllabus related)

Name:	Year of Passing:
Academic Year: 2021-22	Syllabus Pattern: 2019
Tick Mark	(✓) where appropriate

Sr.	Ratings>	A	В	C	
No.	Particulars ↓	Very Good	Good	Satisfactory	D Unsatisfactory
1.	Knowledge & Skills acquired through MBA Curriculum helps in improving job performance.				
2.	The Curriculum of MBA Program is designed to develop holistic personality of student.				
3.	The Curriculum of MBA Program is Comprehensive & Extensively covers desired Competencies & Skills.				
4.	The Curriculum of MBA Program is design to cover all dimensions of Courses in detail.				
5.	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.				
6.	The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.				
7.	The Curriculum of MBA Program is a blend of management concepts & their applications.				
8	The Curriculum of MBA Program incorporates latest trends in management.				
9	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.				
0	Overall Rating on MBA Curriculum				

Suggestions for improvement in MBA Curriculum:

Name of the Alumni:

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Signature of the Alumni



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### "Report of Feedback about MBA Curriculum"

Academic Year: 2019-20, 2020-21 & 2021-22

Syllabus Pattern: 2019 Pattern

#### Feedback Collection Report

Sr. No.	Stakeholder	No. of Stakeholders
1	Students	133
2	Teachers	18
3	Alumni	29
4	Parents	16
5	Employers	14

#### Scale of Analysis

Scale	Interpretation
1	Unsatisfactory
2	Satisfactory
3	Good
4	Very Good

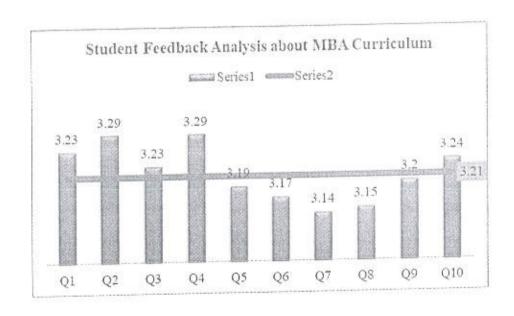


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Student Feedback Analysis Report

Sr. No.	Parameter	Content	Weighted Average
1	Q1	The Curriculum of MBA Program is Comprehensive & Extensively covers desired Competencies & Skills.	3,26
2	Q2	The Curriculum of MBA Program is design to cover all dimensions of Courses in detail.	3.29
3	Q3	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.	3.23
4	Q4	The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.	3.29
5	Q5	The Curriculum of MBA Program is a blend of management concepts & their applications.	3.19
6	Q6	The Curriculum of MBA Program incorporates latest trends in management.	3.17
7	Q7	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.	3.14
8	Q8	Learning Resources prescribed in the MBA Curriculum are relevant, adequate & useful.	3.15
9	Q9	The Curriculum of MBA Program has appropriate Concurrent Evaluation & University Evaluation Pattern.	3.20
10	Q10	Overall Rating on MBA Curriculum	3.24
10	QIO	Average	3.21



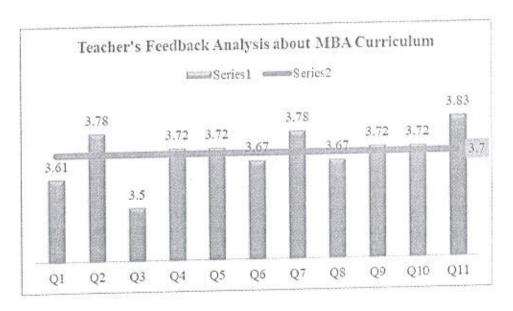


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Teacher's Feedback Analysis Report

Sr. No.	Parameter	Content	Weighted Average
1	Q1	The Curriculum of MBA Program clearly defines Program & Course Objectives.	3.61
2	Q2	The Curriculum of MBA Program is Comprehensive & Extensively covers desired Competencies & Skills.	3.78
3	Q3	The Curriculum of MBA Program is design to cover all dimensions of Courses in detail.	3.50
4	Q4	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.	3.72
5	Q5	The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.	3.72
6	Q6	The Curriculum of MBA Program is a blend of management concepts & their applications.	3.67
7	Q7	The Curriculum of MBA Program incorporates latest trends in management.	3.78
8	Q8	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.	3.67
9	Q9	Learning Resources prescribed in the MBA Curriculum are relevant, adequate & useful.	3.72
10	Q10	The Curriculum of MBA Program has appropriate Concurrent Evaluation & University Evaluation Pattern.	3.72
11	Q11	Overall Rating on MBA Curriculum	3.83
11	2.,	Average	3.70





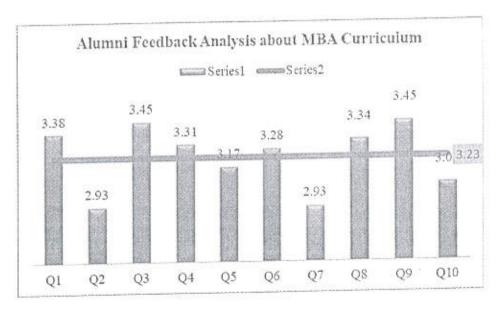
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Alumni Feedback Analysis Report

Se No	Parameter	Content	Weighted Average
1	Q1	Knowledge & Skills acquired through MBA Curriculum helps in improving job performance.	3.38
2	Q2	The Curriculum of MBA Program is designed to develop holistic personality of student.	2.93
3	Q3	The Curriculum of MBA Program is Comprehensive & Extensively covers desired Competencies & Skills.	3.45
4	Q4	The Curriculum of MBA Program is design to cover all dimensions of Courses in detail.	3.31
5	Q5	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.	3.17
6	Q6	The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.	3.28
7	Q7	The Curriculum of MBA Program is a blend of management concepts & their applications.	2.93
8	Q8	The Curriculum of MBA Program incorporates latest trends in management.	3.34
9	Q9	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.	3.45
10	Q10	Overall Rating on MBA Curriculum	3,07
	THE PROPERTY.	Average	3.23



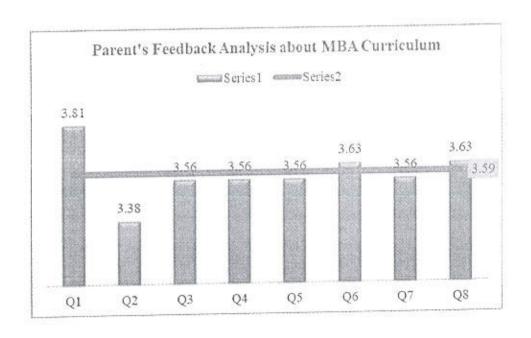


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Parent's Feedback Analysis Report

Sr. No.	Parameter	Content	Weighted Average
1	Q1	The Curriculum of MBA Program is designed to enhance employability & result in better career opportunities.	3.81
2	Q2	The Curriculum of MBA Program is designed to develop Holistic Personality of a student.	3.38
3	Q3	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.	3.56
4	Q4	The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.	3.56
5	Q5	The Curriculum of MBA Program is a blend of management concepts & their applications.	3.56
6	Q6	The Curriculum of MBA Program incorporates latest trends in management.	3.63
7	Q7	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.	3.56
8	Q8	Overall Rating on MBA Curriculum	3.63
0		Average	3.59



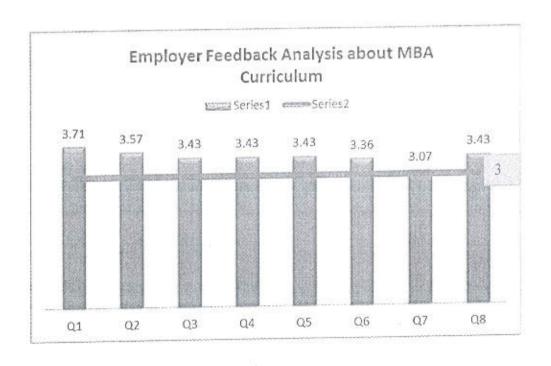


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Employer's Feedback Analysis Report

Sr. No.	Parameter	Content	Weighted Average
1	Q1	The Curriculum of MBA Program is designed to develop Holistic Personality of a student.	3.71
2	Q2	The Curriculum of MBA Program is designed to make management graduates employment ready.	3.57
3	Q3	The Curriculum of MBA Program is Comprehensive & Extensively covers desired Competencies & Skills.	3.43
4	Q4	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.	3.43
5	Q5	The Curriculum of MBA Program is a blend of management concepts & their applications.	3.43
6	Q6	The Curriculum of MBA Program incorporates latest trends in management.	3.36
7	Q7	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.	3,07
8	Q8	Overall Rating on MBA Curriculum	3.43
		Average	3.00





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#### Observations and Suggestion:

- Specialization should start in MBA- II Year.
- Value based and technology driven competencies and skills should be emphasized.
- Dual Specialization option should be given to the students apart from Major / Minor Specialization.
- Decision Science course to be included in Semester II instead of Semester III.
- > Recent trends of overall Industries to be included in curriculum.

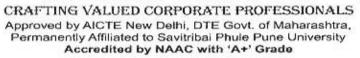
Dr Abhijit Mancharkar Director AISSMS IOM, Pune







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## **Action Taken Report of MBA Curriculum**

(2021-22)



INSTITUTE OF MANAGEMENT (MBA)



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Accredited by NAAC with 'A+' Grade

SHRI MALOJIRAJE CHHATRAPATI

Honorary Secretary

Dr ABHIJIT MANCHARKAR Director

AISSMSIOM/299(A)/2021-22

Date: 30th May 2022

To,
Dr Shailesh Kasande,
Chairman – MBA Curriculum Revision Core Committee,
Savitribai Phule Punc University,
Punc

Subject: Observations & suggestions regarding MBA Curriculum/ Syllabus for revision

Respected Sir,

This is to bring to your kind notice that the institute has a practice of collecting & analyzing feedback about the curriculum from various stakeholders like - Students, Teachers, Alumni, Parents and Employers.

The Institute has prepared 'Feedback Analysis Report' regarding curriculum for Academic Year 2019-20, 2020-21 and 2021-22 along with observations & suggestions

The said feedback report is attached herewith for your kind perusal & curriculum revision.

Thank You,

Regards,

Dr Abhijit Mancharkar

Director

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Enclosure: 1) Feedback Analysis Report



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