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INSTITUTE OF MANAGEMENT

CRAFTING VALUED CORPORATE PROFESSIONALS

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Accredited by NAAC with 'A+' Grade



Feedback Analysis and Action Taken Report Of MBA Curriculum (2021-22)



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Teacher's Feedback about MBA Curriculum

Name of the Faculty: _____ Specialization: _____
Academic Year: _____ Syllabus Pattern: _____

Tick Mark (✓) where appropriate

Sr. No.	Ratings → Particulars ↓	A Very Good	B Good	C Satisfactory	D Unsatisfactory
1.	The Curriculum of MBA Program clearly defines Program & Course Objectives.				
2.	The Curriculum of MBA Program is Comprehensive & Extensively covers desired Competencies & Skills.				
3.	The Curriculum of MBA Program is design to cover all dimensions of Courses in detail.				
4.	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.				
5.	The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.				
6.	The Curriculum of MBA Program is a blend of management concepts & their applications.				
7.	The Curriculum of MBA Program incorporates latest trends in management.				
8.	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.				
9.	Learning Resources prescribed in the MBA Curriculum are relevant, adequate & useful.				
10.	The Curriculum of MBA Program has appropriate Concurrent Evaluation & University Evaluation Pattern.				
11.	Overall Rating on MBA Curriculum				

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Suggestions for improvement in MBA Curriculum: _____

Signature of the Faculty: _____





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Student's Feedback about MBA Curriculum

Class: _____

Div.: _____

Academic Year: _____

Syllabus Pattern: 2019

Tick Mark (✓) where appropriate

Sr. No.	Ratings → Particulars ↓	A Very Good	B Good	C Satisfactory	D Unsatisfactory
1.	The Curriculum of MBA Program is Comprehensive & Extensively covers desired Competencies & Skills.				
2.	The Curriculum of MBA Program is design to cover all dimensions of Courses in detail.				
3.	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.				
4.	The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.				
5.	The Curriculum of MBA Program is a blend of management concepts & their applications.				
6.	The Curriculum of MBA Program incorporates latest trends in management.				
7.	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.				
8.	Learning Resources prescribed in the MBA Curriculum are relevant, adequate & useful.				
9.	The Curriculum of MBA Program has appropriate Concurrent Evaluation & University Evaluation Pattern.				
10.	Overall Rating on MBA Curriculum				

Suggestions for improvement in MBA Curriculum: _____

Name of the student: _____

Signature of the student: _____



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Parent's Feedback about MBA Curriculum

Parent Name: _____
Academic Year: _____

Ward's Name: _____
Syllabus Pattern: 2019

Tick Mark (✓) where appropriate

Sr. No.	Ratings → Particulars ↓	A Very Good	B Good	C Satisfactory	D Unsatisfactory
1.	The Curriculum of MBA Program is designed to enhance employability & result in better career opportunities.				
2.	The Curriculum of MBA Program is designed to develop Holistic Personality of a student.				
3.	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.				
4.	The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.				
5.	The Curriculum of MBA Program is a blend of management concepts & their applications.				
6.	The Curriculum of MBA Program incorporates latest trends in management.				
7.	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.				
8.	Overall Rating on MBA Curriculum				

Suggestions for improvement in MBA Curriculum: _____

Signature of the Parent: _____



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Employer's Feedback about MBA Curriculum

Name of the Employer: _____

Name of the Manager: _____

Name of the Employee (Alumni): _____

Academic Year: 2021-22

Syllabus Pattern: 2019

Tick Mark (✓) where appropriate

Sr. No.	Particulars ↓	Ratings →			
		A Very Good	B Good	C Satisfactory	D Unsatisfactory
1.	The Curriculum of MBA Program is designed to develop Holistic Personality of a student.				
2.	The Curriculum of MBA Program is designed to make management graduates employment ready.				
3.	The Curriculum of MBA Program is Comprehensive & Extensively covers desired Competencies & Skills.				
4.	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.				
5.	The Curriculum of MBA Program is a blend of management concepts & their applications.				
6.	The Curriculum of MBA Program incorporates latest trends in management.				
7.	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.				
8.	Overall Rating on MBA Curriculum				

Suggestions for improvement in MBA Curriculum: _____

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Signature of the Manager: _____



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Alumni Feedback (Syllabus related)

Name: _____
Academic Year: 2021-22

Year of Passing: _____
Syllabus Pattern: 2019

Tick Mark (✓) where appropriate

Sr. No.	Ratings → Particulars ↓	A Very Good	B Good	C Satisfactory	D Unsatisfactory
1.	Knowledge & Skills acquired through MBA Curriculum helps in improving job performance.				
2.	The Curriculum of MBA Program is designed to develop holistic personality of student.				
3.	The Curriculum of MBA Program is Comprehensive & Extensively covers desired Competencies & Skills.				
4.	The Curriculum of MBA Program is design to cover all dimensions of Courses in detail.				
5.	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.				
6.	The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.				
7.	The Curriculum of MBA Program is a blend of management concepts & their applications.				
8.	The Curriculum of MBA Program incorporates latest trends in management.				
9.	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.				
10.	Overall Rating on MBA Curriculum				

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Suggestions for improvement in MBA Curriculum: _____

VA

Name of the Alumni: _____



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Signature of the Alumni



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“Report of Feedback about MBA Curriculum”

Academic Year: 2019-20, 2020-21 & 2021-22

Syllabus Pattern: 2019 Pattern

Feedback Collection Report

<u>Sr. No.</u>	<u>Stakeholder</u>	<u>No. of Stakeholders</u>
1	Students	133
2	Teachers	18
3	Alumni	29
4	Parents	16
5	Employers	14

Scale of Analysis

<u>Scale</u>	<u>Interpretation</u>
1	Unsatisfactory
2	Satisfactory
3	Good
4	Very Good

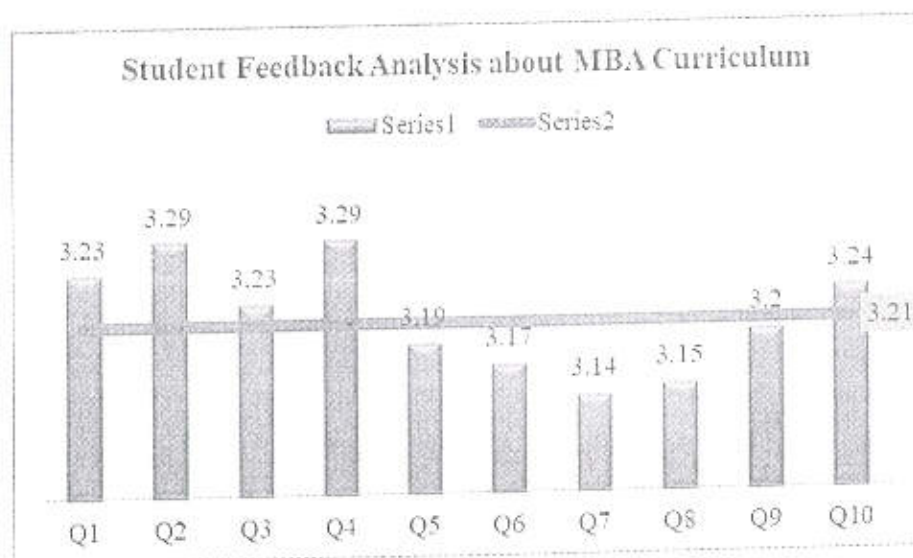
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Student Feedback Analysis Report

Sr. No.	Parameter	Content	Weighted Average
1	Q1	The Curriculum of MBA Program is Comprehensive & Extensively covers desired Competencies & Skills.	3.26
2	Q2	The Curriculum of MBA Program is design to cover all dimensions of Courses in detail.	3.29
3	Q3	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.	3.23
4	Q4	The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.	3.29
5	Q5	The Curriculum of MBA Program is a blend of management concepts & their applications.	3.19
6	Q6	The Curriculum of MBA Program incorporates latest trends in management.	3.17
7	Q7	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.	3.14
8	Q8	Learning Resources prescribed in the MBA Curriculum are relevant, adequate & useful.	3.15
9	Q9	The Curriculum of MBA Program has appropriate Concurrent Evaluation & University Evaluation Pattern.	3.20
10	Q10	Overall Rating on MBA Curriculum	3.24
		Average	3.21



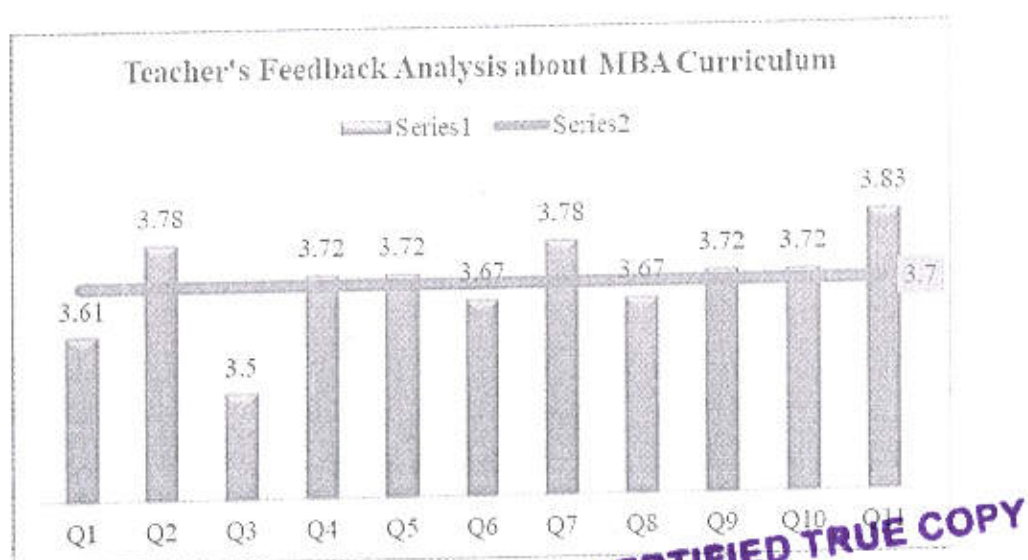
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Teacher's Feedback Analysis Report

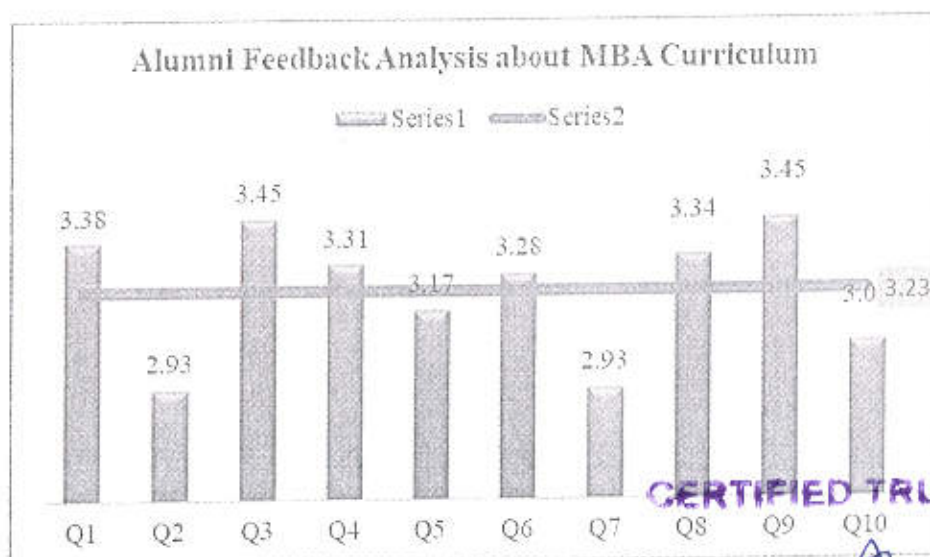
Sr. No.	Parameter	Content	Weighted Average
1	Q1	The Curriculum of MBA Program clearly defines Program & Course Objectives.	3.61
2	Q2	The Curriculum of MBA Program is Comprehensive & Extensively covers desired Competencies & Skills.	3.78
3	Q3	The Curriculum of MBA Program is design to cover all dimensions of Courses in detail.	3.50
4	Q4	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.	3.72
5	Q5	The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.	3.72
6	Q6	The Curriculum of MBA Program is a blend of management concepts & their applications.	3.67
7	Q7	The Curriculum of MBA Program incorporates latest trends in management.	3.78
8	Q8	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.	3.67
9	Q9	Learning Resources prescribed in the MBA Curriculum are relevant, adequate & useful.	3.72
10	Q10	The Curriculum of MBA Program has appropriate Concurrent Evaluation & University Evaluation Pattern.	3.72
11	Q11	Overall Rating on MBA Curriculum	3.83
		Average	3.70




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Alumni Feedback Analysis Report

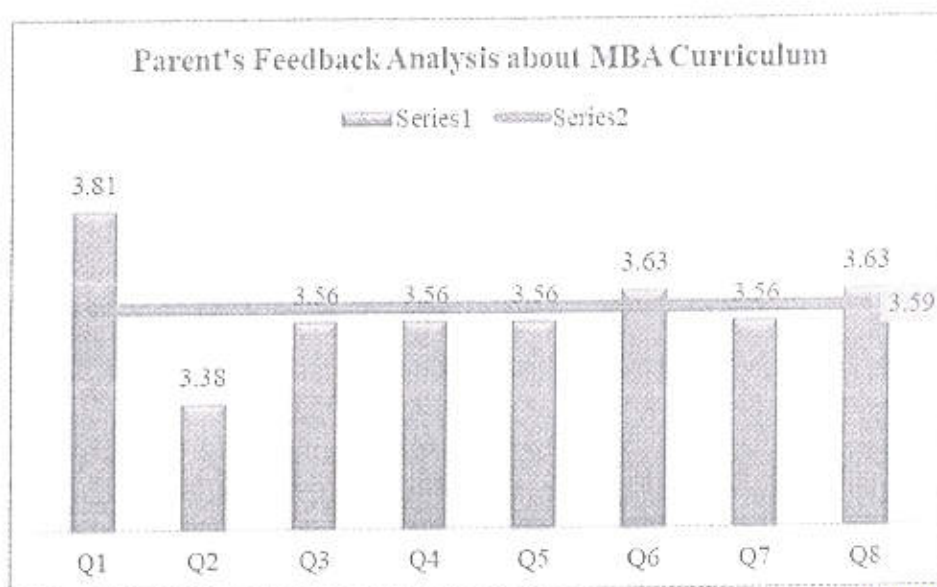
Sr. No.	Parameter	Content	Weighted Average
1	Q1	Knowledge & Skills acquired through MBA Curriculum helps in improving job performance.	3.38
2	Q2	The Curriculum of MBA Program is designed to develop holistic personality of student.	2.93
3	Q3	The Curriculum of MBA Program is Comprehensive & Extensively covers desired Competencies & Skills.	3.45
4	Q4	The Curriculum of MBA Program is design to cover all dimensions of Courses in detail.	3.31
5	Q5	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.	3.17
6	Q6	The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.	3.28
7	Q7	The Curriculum of MBA Program is a blend of management concepts & their applications.	2.93
8	Q8	The Curriculum of MBA Program incorporates latest trends in management.	3.34
9	Q9	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.	3.45
10	Q10	Overall Rating on MBA Curriculum	3.07
Average			3.23




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Parent's Feedback Analysis Report

Sr. No.	Parameter	Content	Weighted Average
1	Q1	The Curriculum of MBA Program is designed to enhance employability & result in better career opportunities.	3.81
2	Q2	The Curriculum of MBA Program is designed to develop Holistic Personality of a student.	3.38
3	Q3	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.	3.56
4	Q4	The Curriculum of MBA Program incorporates Choice Based Credit & Grading System as per Current Practices in Education System.	3.56
5	Q5	The Curriculum of MBA Program is a blend of management concepts & their applications.	3.56
6	Q6	The Curriculum of MBA Program incorporates latest trends in management.	3.63
7	Q7	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.	3.56
8	Q8	Overall Rating on MBA Curriculum	3.63
Average			3.59



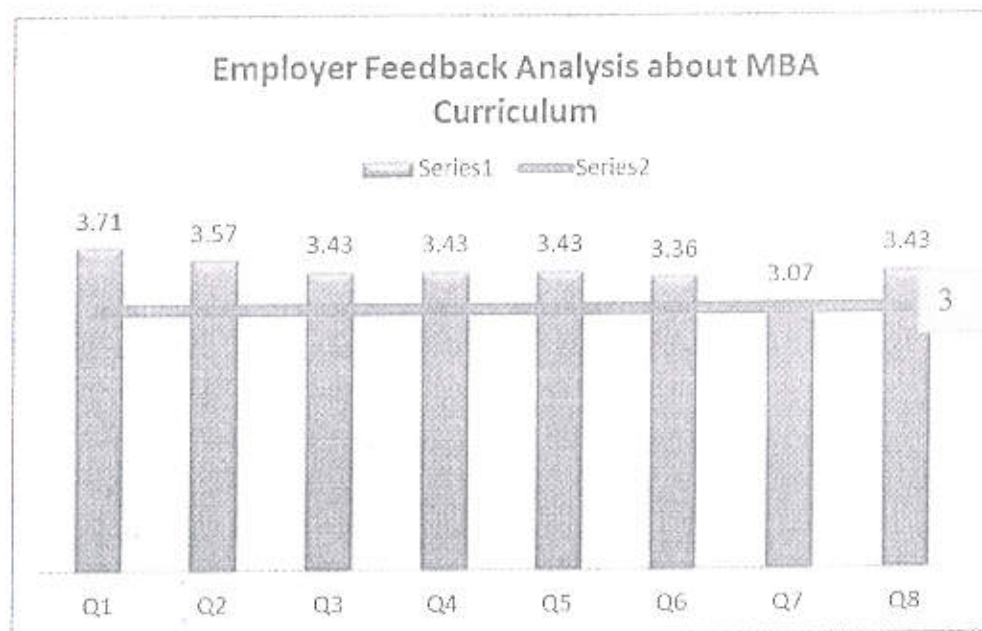
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Employer's Feedback Analysis Report

Sr. No.	Parameter	Content	Weighted Average
1	Q1	The Curriculum of MBA Program is designed to develop Holistic Personality of a student.	3.71
2	Q2	The Curriculum of MBA Program is designed to make management graduates employment ready.	3.57
3	Q3	The Curriculum of MBA Program is Comprehensive & Extensively covers desired Competencies & Skills.	3.43
4	Q4	The Curriculum of MBA program has inbuilt flexibility & offers wide basket of specializations & electives focusing on Experiential Learning.	3.43
5	Q5	The Curriculum of MBA Program is a blend of management concepts & their applications.	3.43
6	Q6	The Curriculum of MBA Program incorporates latest trends in management.	3.36
7	Q7	The Curriculum of MBA Program is designed according to changes in needs & concerns of the Industry.	3.07
8	Q8	Overall Rating on MBA Curriculum	3.43
		Average	3.00



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Observations and Suggestion:

- Specialization should start in MBA- II Year.
- Value based and technology driven competencies and skills should be emphasized.
- Dual Specialization option should be given to the students apart from Major / Minor Specialization.
- Decision Science course to be included in Semester II instead of Semester III.
- Recent trends of overall Industries to be included in curriculum.


Dr Abhijit Mancharkar
Director
AISSMS IOM, Pune



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SHRI MALOJIRAJE CHHATRAPATI
Honorary Secretary

Dr ABHIJIT MANCHARKAR
Director

AISSMSIOM/299(A)/2021-22

Date: 30th May 2022

To,
Dr Shailesh Kasande,
Chairman – MBA Curriculum Revision Core Committee,
Savitribai Phule Pune University,
Pune

Subject: Observations & suggestions regarding MBA Curriculum/ Syllabus for revision

Respected Sir,

This is to bring to your kind notice that the institute has a practice of collecting & analyzing feedback about the curriculum from various stakeholders like - Students, Teachers, Alumni, Parents and Employers.

The Institute has prepared 'Feedback Analysis Report' regarding curriculum for Academic Year 2019-20, 2020-21 and 2021-22 along with observations & suggestions

The said feedback report is attached herewith for your kind perusal & curriculum revision.

Thank You,

Regards,


Dr Abhijit Mancharkar
Director
AISSMS IOM



Enclosure: 1) Feedback Analysis Report



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